



Local 4340

Communications Workers of America, AFL-CIO

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Cuyahoga County Sheriff Department Contract Update

September 18, 2013

I have been working with Jason Sobczyk from the Human Resources Department on several issues.

- Retro and New Wage rate - As of 9/13/13, The Payroll and IT are working to update the system to reflect the new wages, retro, and levels that the CBA calls for. They are hoping to have these changes completed next week for the next paycheck, this date is tentative though.
- 8:30 Start time - I do not see any language in the CBA requiring an 8:30 start time. I understand the lunch hour has changed and they work 8 hours now, but management will need to schedule based upon what their operational needs are. I'll reach out to the supervisors to see how their scheduling works.
- Overtime - OT is calculated in excess of 40 hours of work, not after 8 hours in a day.

I have also received calls regarding Vacations. They are not retroactive. I am working with Jason on this to make sure those who are entitled to the additional week will be able to schedule and take them this year.

Thank you all for your patience. I will keep you updated.

Kim Cumby
Director

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